

Camp Lackawanna

Job Description

Job Title: **Camp Counselor**

Classification: *Exempt (Seasonal)*

Reports to: Director of Outdoor Ministries and Leadership Team

Position Purpose:

Counselors are the primary caregivers for each camper. Counselors must be able to deliver program activities that are safe, fun, and appropriate to the campers' age and ability levels. The Counselor is responsible for teaching, coordinating, carrying out activities, and guiding campers in their personal growth and daily living skills.

Essential Job Functions:

1. Assist in the direction, supervision, and organization of campers in their living unit, within activities and throughout the camp in order to meet the intended camper outcomes.
 - Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.
 - Assure campers are properly supervised at all times.
 - Ability to observe camper behavior, assess its appropriateness, enforce safety regulations and emergency procedures, and apply appropriate behavior-management techniques.

2. Participate in the development and implementation of program activities for campers within the mission and outcomes.
 - Responsible for leading and assisting with the teaching of activities.
 - Actively participate in all program areas as assigned.
 - Ability to identify and respond to environmental and other hazards related to the activity.

3. Maintain high standards of health and safety in all activities for campers and staff.
 - Provide the daily care of each camper within your supervision including recognition of personal health needs.
 - Ensure that campers receive their medications as directed by Camp Nurse.
 - Be alert to campers needs and assist them with personal and/or health problems, and discuss with camp nurse and/or Director when appropriate.
 - Be alert to equipment and facilities to ensure utilization, proper care, and maintenance is adhered to; report repairs needed promptly to camp director.

4. Be a role model to campers and staff in your attitude and behavior.
 - Follow and uphold all safety and security rules and procedures.
 - Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.

Other Job Duties:

- Participate enthusiastically in all camp activities, planning and leading those as assigned.
- Identify other tasks or duties that this position may be expected to perform but are not necessarily the primary focus of this position.

Qualifications:

- Must be 18 years of age or high school graduate.
- Must submit health history record and examination form prior to first day of work.
- Ability to interact with all age and ability levels.
- Willingness to live in a camp setting and work irregular hours delivering programs in the facility
- Operate with daily exposure to the sun, heat, and varying weather conditions
- Ability to relate to youth and adults in a positive and appropriate manner
- Demonstrate knowledge and skill in designated camp program areas, as provided during instruction in staff training
- Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury)
- Possess strength and endurance required to maintain constant supervision of campers.